



U. S. MARINE CORPS INSTALLATIONS NATIONAL CAPITAL REGION  
MARINE CORPS BASE QUANTICO  
Equal Opportunity and Sexual Harassment  
Policy Statement



The Marine Corps is built on trust and teamwork shared between Marines. Trust involves understanding fair, scrupulous, and unbiased treatment. These are Marine Corps standards and they will continue to be enforced. Today, equality for all persons and diversity within our ranks are the pillars which allow the Marine Corps to succeed.



As the Commander of Marine Corps Installations National Capital Region and Marine Corps Base Quantico, I am committed to ensuring all Marines, Sailors, and Civilian Marines are treated with dignity and respect, regardless of race, color, gender, religion, national origin, sex or sexual orientation. Our goal is to eliminate sexual harassment and discrimination of all kinds and to assist those that are impacted by this despicable enemy.

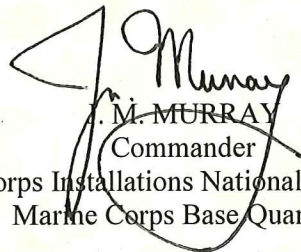
I am also committed to actively working with Base and Tenant organizations to ensure policies, procedures, and practices are inclusive for all.

Discrimination and sexual harassment undermines morale, cohesion, and trust; they are degrading and immoral acts that tarnishes the reputation of our Corps. Sexual harassment is a form of discrimination that involves unwelcomed sexual advances, request for sexual favors, and other verbal and/or physical interaction of a sexual nature. Whether intentional or not, discrimination and sexual harassment can create a hostile work environment. Discrimination and sexual harassment, in any form, will not be tolerated and may result in administrative and/or disciplinary actions. Furthermore, intimidation, reprisal or further harassment as a result of a complaint will not be tolerated.

Any individual who believes he or she has been discriminated against, to include sexual harassment within this command is encouraged to use the Informal Resolution System (IRS) as a means of resolving issues at the lowest level. If the IRS is not a feasible way to resolve issues, the preferred method of filing a formal complaint is Request Mast.

Should you feel that you have been discriminated against, notify your command's Equal Opportunity Advisor at (703) 432-0764.

Commanders ensure every member aboard this installation is continually educated and understands the Marine Corps policy regarding equal opportunity, the complaint process, request mast, and reprisal prevention. Ensure all reports of these acts are addressed in a timely manner and in accordance with directives and regulations.



J. M. MURRAY  
Commander

Marine Corps Installations National Capital Region  
Marine Corps Base Quantico